

Diversity Roundtable
Achieving a Culture that Values Diversity
Greater Lafayette Commerce
Thursday, June 4, 2026
11:30 am – 1:00 pm
The Arts Federation (TAF) and Zoom

Minutes
Impacting Change in Issues of Diversity and Inclusion
DiversityTippecanoe.org

1. Welcome/Introductions – Barb Clark, Lisa Dullum, Nathan McBurnett, Tetia Lee, Rebecca Humphrey, Sana Booker, Sara Atkins, Marlena Edmonson, Jos Holman, Heather Witt, Naj McFadden, Nohemi Lugo, Joan Marshall, Iseral Quintarro, Joanna Wu, Kristen Reynolds, Kirsten Mueller, Jan Walker, Glen, and Adelia Sorge were present.
2. Program – HIV Pathways, Nathan McBurnett was introduced by Sana Booker. Nathan established the HIV Pathways organizations with friends some years ago after finding it challenging to find resources for STIs and HIV. They have expanded from a group of 3 to a total of 6. The website is www.Hivpathways.org
 - a. Catalogued health organizations regionwide and made this information available via their website. They check in with all these organizations on a monthly basis to ensure their information remains accurate.
 - b. Work closely with PRIDE Lafayette and meet with Derrick Jones.
 - c. Obstacles: STI and HIV-related stigma, Inconsistent and/or outdated information, hard-to-access service providers, and an unsustainable public health system.
 - d. Overcoming Obstacles: sharing personal stories and vital information, educating our community, confronting stigma and promoting sexual health, organizing to create a sustainable sexual healthcare system across Indiana.
 - e. DATA
 - i. 12 cases in Tippecanoe County 2025; the goal is to get transmission to 0
 - ii. Black residents in Indiana have a disproportionate rate of transmission
 - iii. MMSC (male to male sexual contact) are historically the highest rate of transmission
 - iv. HET reflects 27% of transmission
 - f. Communication: their greatest location for sharing information is their website. The website includes a location finder and contact information for connecting directly with an individual that will answer the phone and respond.
 - g. Dates
 - i. August 15: OutFest
 - ii. September 17th: Drag Show and Pane Discussion featuring RuPaul's Mandy Mango
 - h. Funding and budget: most of their funding comes from individuals, businesses, and organizations. Their annual plant sale brings in some funds (occurs at OutFest).

3. Program – Juvenile Detention Center, Rebecca Humphrey, Tippecanoe County Youth Services Executive Director; Lisa Dullum introduced Rebecca and her presentation regarding construction of a juvenile detention center.
 - a. They oversee Cary Home, which provides residential and emergency shelter care services
 - b. Community Based Programming
 - i. Attendance interventions
 - ii. School based youth liaisons
 - iii. Intensive home-based services
 - iv. Day reporting
 - v. Anger management interventions
 - vi. Teen court
 - vii. Vaping education
 - viii. Cognitive behavioral interventions
 - ix. Handgun intervention
 - x. Juvenile Justice Jeopardy Day Reporting Program
 - c. Parent Support
 - i. Parenting the Teen Brain
 - ii. Parent Project
 - iii. Guided Conflict interventions
 - d. JDAI Services
 - i. Policing the Teen Brain
 - ii. Tutoring
 - iii. Community Outreach
 - e. Stats
 - i. Implemented Policing the Teen Brain in 2013 (most in the nation)
 - ii. 90% of youth that participate in Juvenile Justice Jeopardy end up not having another issue
 - iii. From 2010 - 2025
 - 74% reduction in secure detention admissions
 - 68% decrease in Juvenile felony- arrests unduplicated
 - 67.5% decrease in pre-disposition re-arrests
 - 45% reduction in overall juvenile arrests.
 - f. Findings: Incarcerating youth undermines public safety, damages young people's physical and mental health, impedes their educational and career success, and often exposes them to danger.
 - i. There are 17 detention centers in Indiana; of these 9 do not take youth from outside of their county.

4. Announcements – Barb Clark

- a. Summer Festivals:
- b. Sign Up Genius: <https://www.signupgenius.com/go/10C084BA9AE2AABF5C16-64369695-drtfestival>
 - i. Juneteenth – June 20th, 1 – 5, Columbian Park
 - ii. Hanna Festival – August 8th CANCELLED
 - iii. OUTFest – August 15th, 4 – 9 pm, Main St & Fifth St
 - iv. Latino Festival – September 12th, noon – 5 pm, Columbian Park
 - v. Global Fest – September 19th, 3 – 10 pm, WL City Hall
- c. Other announcements:
 - i. June 6: Gallery Reception, 6pm – 8pm, The Arts Federation
 - ii. June 20: TASTE of Tippecanoe, 5pm – 11pm, Downtown Lafayette
 - iii. July 17-19: Weekend of action: Good Trouble Lives On (Nationwide effort)
Teach! Reach! Preach!

5. Future Topics – Barb Clark

- a. July 2 – Social Service and Outreach Teams from Law Enforcement agencies in Lafayette, W. Lafayette, and Tippecanoe County. Devon Moore, MSW, LCSW, Social Service & Crisis Response Specialist will coordinate. (Sheila Rosenthal). Sana Booker will facilitate.
- b. August 6 – Solar Energy Ordinance, Ben Davis (Sheila Rosenthal)
- c. Sept 3 – hold for possibly No Kings (Christopher Munt)
- d. Oct 1 – Purdue CDF Freedom School, Tammy Conard-Salvo (Sheila Rosenthal)
- e. Nov 5 – Food Finders, Kier Crites (Tetia Lee)
- f. Dec 3 -