

Diversity Roundtable
Achieving a Culture that Values Diversity
Greater Lafayette Commerce
Thursday, September 3, 2026
11:30 am – 1:00 pm
The Arts Federation (TAF) and Zoom

Minutes
Impacting Change in Issues of Diversity and Inclusion
DiversityTippecanoe.org

1. Welcome/Introductions – Barb Clark, Tetia Lee, Rebecca Peters, Lisa Dullum, Janae Kraud, Heather Witt, Joan Marshall, Johanna Wu, Jos Holman, Christopher Munt, Joe Vanable, Don Scheiber, and Sheryl Singleton, Jane Frankenberger were present.
2. Program – History and Updates for No Kings 4, Rebecca Peters and Lisa Dullum, Greater Lafayette Indivisible. Christopher Munt introduced the presenters. The focus of the session is the history of the No Kings effort. It is a phenomenal organizational effort that requires many, many volunteers. Rebecca and Lisa introduced themselves as steering committee members of the Lafayette Chapter of Indivisible. The group is organized in all 50 states, located in 99% of the congressional districts nationwide. Democracy that delivers for everyone (vision statement).
 - a. Progressive policies
 - b. Registering voters
 - c. Demystifying processes

The group formed in January 2017 and is a 501c4 entity part of the statewide coalition of Indivisible groups.

What is the gender ratio? What is the breakdown of ethnicity? It is a very white group and has been discussed at a local and national level. Locally, it is a group that is comprised of predominately white women.

Based on a history of nearly 10 years, what can the organization report that they've made the greatest impact? Metrics are being maintained on how many individuals they've registered. Annually, the numbers have gone up every year. They are also tracking the number of individuals that are attached to their newsletter. One of the largest areas of impact occurred in 2024 when the voter site was removed from Purdue University. Thereafter, Purdue has instituted a policy to ensure an early voter site on campus as well as an Election day site.

When Covid hit, several organizations that existed within the same sector joined together to ensure that the public was aware of absentee balloting procedures. Their joint efforts ensured access to voting for the community at large.

Lisa discussed the beginnings of the No Kings movement. Locally, the timeline of activity has included:

April 2025 – Hands Off Protest

June 2025 – No Kings and We the People Community Fair

October 2025 – No Kings and Power to the People Community Fair 2

January 2026 – No Kings Workshop

March 2026 – No Kings and Power to the People Community Fair 3

October 17, 2026 – No Kings 4

At the most recent march, there was a recorded 4500 individuals that participated. The route starts at Tapawingo Park, crosses the Pedestrian Bridge to the courthouse, and returns to Tapawingo Park.

Organization of No Kings: Right to Protest is Constitutionally Protected!

Set Baseline Goals

- Non-Violent
- Safe, Family Friendly Event
- Build Community and Energy
- Opportunity for Folks to have their Voices heard

Plan implementation includes:

- They work with City and County Officials to Design Every part of the event: Permits, park rental, insurance, and safety team.
- Coordinate Volunteers
- Speakers, Music, Tabling, Chanting, Logistics, First Aid, Publicity, Food Trucks, Counting
- Safety Training, Logistics Training
- Other Activist Group partners
- Pre-Event Events

Voting early is encouraged (October 6th begins in Tippecanoe County)

Indivisible is non-partisan but is political.

How is the group funded? There are a couple of local donors that have stepped forward to help fund the organization's operations. Ultimately, the organization does not spend a lot of dollars (approximately \$1K annually).

3. Announcements - Barb Clark stated that it continues to be a struggle to get individuals to volunteer to table at the Summer Festivals. If this continues, we will likely not do tabling at all for next year.
 - a. Summer Festivals: Joan Marshall said that there is still a need for volunteers to table at the two events listed below.

- b. Sign Up Genius: <https://www.signupgenius.com/go/10C084BA9AE2AABF5C16-64369695-drtfestival>
 - i. Latino Festival – September 12th, noon – 5 pm, Columbian Park
 - ii. Global Fest – September 19th, 3 – 10 pm, WL City Hall
- c. No Kings 4 – October 17th
- d. Other announcements
 - September 19 and 20, there is a book sale at the Downtown TCPL
 - Saturday is the Labor Day Picnic at Columbian Park (with the carousel operational)
 - Public Question 1 on the ballot this Fall: Removing the constitutional right to bail which gives judges significant power (overreach attempt) being pushed forward by owners and operators of the prison system
 - YWCA: Hiring for a Hispanic Advocate
 - We All Belong: Do you really know the Constitution? Interactive panel at First United Methodist Church in West Lafayette, September 24, 6:30pm. Free and open to the public.
 - We All Belong, Saturday, October 3, 2-4pm movie showing taking place at the First United Methodist Church.
- 4. Future Topics – Barb Clark
 - a. Oct 1 – Purdue CDF Freedom School, Tammy Conard-Salvo (Sheila Rosenthal)
 - b. Nov 5 – Food Finders, Kier Crites (Tetia Lee)
 - c. Dec 3 -