Diversity Roundtable

Achieving a Culture that Values Diversity

Greater Lafayette Commerce

Thursday, November 5, 2026

11:30 am – 1:00 pm

The Arts Federation (TAF) and Zoom

Minutes

Impacting Change in Issues of Diversity and Inclusion

DiversityTippecanoe.org

1. Welcome/Introductions – Barb Clark, Linda Swihart, Tetia Lee, Brooke Brooks, Iseral Quintero, Jos Holman, Kim Lee, Janae Kraud, Sheila Rosenthal, Heather Witt, Adelia Sorge, Justin, Betsy Coffing, Don Scheiber, Sheryl Singleton, Kier Crites Mullen

2. Feedback on Summer Festivals – Barb Clark reported that based on the most recent summer festivals and struggle to staff the festivals, that the steering committee has decided to discontinue participation. Historically, this has been a partnership with the 3 HRCs and Barb will let them know that DRT will not be a continuing partner.

3. Survey on attendance – Barb stated that because we've seen a dropoff in the attendance, both in person and online, that a survey has been created and issued. She encouraged everyone to complete the survey. Speculation regarding the fall in attendance has been a discussion point.

   Please complete the survey at: https://forms.gle/rDHrhCpQFtgxEwrx5

4. Summit Update – Jos Holman introduced himself. He is one of the co-chairs for the upcoming Summit. The Summit is held every other year. He anticipates that the Summit will take place at Ivy Tech in mid-April. It will likely be on a Tuesday, Wednesday or Thursday. He and Sana Booker are co-chairing the event. They are looking towards a theme of building community and have a budget of approximately $12,000 which is less than the most recent Summits.

5. Format for December 3rd DRT Meeting – Barb Clark shared that the next meeting (in December) will focus on the future of the DRT. This meeting will be in person ONLY and lunch will be provided.

6. Program – Food Finders, Kier Crites Muller, CEO (Tetia Lee) Food Finders mission is to provide food and connections to life stabilizing resources. More than 98,000 neighbors (1 in 6) and (1 in 5 children) in their service area face food insecurity, including children and seniors. Food equity is a big deal. Mapthemealgap.org shows the whole country to

zero in and find out what the specific need is for a location. They have a partnership with Feeding America which is a network that gives them access to food, funding and resources. Hunger is a complex issue. When people face hunger, they often struggle to meet other basic needs as well – such as housing, employment and healthcare. Some root causes include poverty, unemployment,

They distribute essential food resources to their service area of over 100 partner agencies with programs including:

- Back Pack Program: With the help of funding and packing partners, they provide food for more than 2700 backpacks each week across 70+ schools.
- Mobile Pantry: They distribute more than two million pounds of food annually through Mobile Panties, including produce, frozen items and non-perishable staples.
- Fresh Market Pantry: A low barrier, emergency food model available to all low-income persons. Open five days per week, including evening and weekend hours.
- Senior Home Delivery: Volunteers deliver food boxes to seniors in apartment complexes that serve low-income residents or to seniors who are unable to leave their homes. (20 – 25 pounds of food/month)

Resource Coordination: Dedicated staff members meet with clients to offer guidance on the Supplemental Nutrition Assistance Program and connect people to available resources for healthcare, housing, childcare, utilities, job training, and more.

Donate! Every $1 = 3 meals
Donate Food!
Volunteer
Advocate

7. Announcements - **Barb Clark** (5 minutes)
    a. Reception for Jos Holman's retirement from TCPL, December 10th from 4 – 7 pm at the Downtown Branch of TCPL
    b. Other announcements?

8. Future Topics – **Barb Clark** (5 minutes)
    a. Dec 3 – Future of DRT – in person only, lunch provided
    b. January 7, 2027